Key highlights of the tentative two-year collective agreement between Canada Post and CPAA

Length of agreement

January 1, 2027, to December 31, 2028

Wage increases

- **2027:** 2.6% increase over 2026 wage rates
- **2028:** 2.5% increase over 2027 wage rates

Signing bonus

CPAA-represented employees who are employed with Canada Post on the date of ratification will also receive a non-pensionable lump-sum payment (less applicable withholdings):

- $500 for all postmasters and other full-time employees
- $250 for all other employees

Leasing allowance

Postmasters who provide postal services in their own facilities will receive increases in their leasing allowance:

- **2027:** 2.6% increase over January 1, 2026, rate
- **2028:** 2.5% increase over 2027 rate

Senior assistant allowance

$415 per year for each of 2027 and 2028

Dental fee guide

- **2027:** 2026 dental fee guide
- **2028:** 2027 dental fee guide

Supplemental allowance

Annual allowance increases to $750 for 2027 and 2028; no change to the total fund amount.

Cost of living allowance

Dates updated in the collective agreement for 2027 and 2028.

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